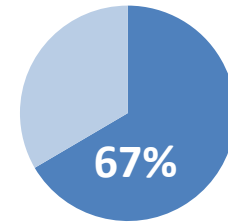


Georgia Public K-12 Teacher Retention in Education, 6 Years

All New Teachers, 6th-Year Retention

Number of teachers starting in AY 2015 or 2016	18,299
Number employed as teachers or administration in 6th year	12,179
Percent employed as teachers or administration in 6th year	67%



Retention for
In-State Prepared

75%

In-State Prepared Teachers Completing Programs in AY 2014 or 2015 and Employed in Georgia Public K-12 Schools

Provider type	Number employed in first year	Percent employed in following years				
		2nd year	3rd year	4th year	5th year	6th year
Traditional	6,564	92%	88%	83%	79%	76%
Public	5,504	92%	88%	83%	79%	76%
Private	1,060	92%	87%	82%	80%	77%
Non-traditional	1,148	97%	84%	76%	72%	69%
Non-TFA GaTAPP*	1,007	97%	89%	82%	78%	75%
In-State Prepared	7,712	93%	87%	82%	78%	75%

Notes for in-state prepared chart (above) and by provider table (following pages)

*Teach for America (TFA) is excluded because this program is designed primarily for non-career teachers.

** TFA, Georgia Teaching Fellows, and Armstrong were active during the analysis years but are no longer operating (see following pages).

Employed years include any years following program start, rather than program completion, since teachers are often employed while in post-baccalaureate programs. All such years count for an individual teacher when making the choice to remain or leave the profession, and also count for schools staffing positions.

The cohort was limited to those whose first employed year was 2016 or before.

General Notes

AY stands for academic year, which runs from Sept. 1 of the prior year to Aug. 31 of the named year.

For AY2021, only fall employment data were used; past years have shown this only slightly impacts the rate.

Data were extracted from GaPSC program completer databases and GaDOE's CPI report in February 2021.

Provider	Employed	Percent employed in following years				
	1st year	2nd year	3rd year	4th year	5th year	6th year
Albany State University	161	96%	93%	89%	88%	84%
Armstrong State University**	255	88%	83%	77%	71%	69%
Augusta University	194	94%	92%	85%	82%	79%
Berry College	57	96%	88%	84%	84%	77%
Brenau University	70	91%	87%	83%	81%	76%
Brewton-Parker College	21	100%	90%	86%	86%	86%
Central Savannah River Area RESA	25	100%	92%	88%	84%	80%
Clark Atlanta University	29	93%	93%	90%	86%	79%
Clayton County Public Schools	22	100%	95%	91%	91%	82%
Clayton State University	72	99%	94%	89%	85%	82%
Coastal Plains RESA	12	100%	92%	75%	75%	75%
College of Coastal Georgia	63	90%	84%	79%	79%	78%
Columbus State University	177	93%	89%	87%	80%	75%
Covenant College	18	89%	89%	78%	61%	61%
Dalton State College	97	96%	89%	88%	87%	80%
Dekalb County School District	21	100%	100%	95%	95%	95%
Emmanuel College	22	91%	91%	91%	91%	91%
First District RESA	26	96%	88%	85%	81%	73%
Fort Valley State University	59	97%	95%	90%	88%	85%
Fulton County Schools	23	100%	83%	74%	70%	70%
Georgia Charter Schools Association	65	91%	82%	71%	72%	65%
Georgia College and State University	294	91%	85%	80%	79%	73%
Georgia Gwinnett College	170	91%	86%	82%	80%	77%
Georgia Southern University	350	97%	91%	85%	83%	80%
Georgia Southwestern State University	147	87%	84%	81%	83%	83%
Georgia State University	626	92%	87%	80%	75%	71%
Georgia Teaching Fellows**	160	96%	84%	74%	63%	61%
Gordon State College	72	90%	89%	85%	81%	85%
Griffin RESA	66	94%	89%	86%	85%	82%
Gwinnett County Public Schools	128	99%	91%	84%	79%	78%
Kennesaw State University	697	93%	88%	85%	80%	75%
LaGrange College	42	90%	76%	74%	74%	74%
Mercer University	344	91%	85%	81%	79%	76%
Metro RESA	109	96%	89%	82%	75%	70%
Middle Georgia RESA	81	100%	98%	91%	89%	86%
Middle Georgia State University	114	89%	85%	80%	76%	77%
North Georgia RESA	16	94%	100%	94%	88%	81%
Northeast Georgia RESA	26	100%	85%	85%	81%	77%
Northwest Georgia RESA	28	100%	93%	89%	86%	86%
Oconee RESA	39	100%	95%	87%	79%	77%
Okefenokee RESA	18	100%	89%	83%	89%	89%
Paine College	2	Low N				
Piedmont College	172	95%	88%	84%	78%	77%
Pioneer RESA	24	88%	79%	75%	71%	71%
Point University	3	Low N				
Reinhardt University	70	91%	86%	81%	84%	81%

Provider	Employed	Percent employed in following years				
	1st year	2nd year	3rd year	4th year	5th year	6th year
Shorter University	133	95%	93%	86%	83%	80%
Southwest Georgia RESA	72	97%	92%	90%	92%	92%
Spelman College	7	<i>Low N</i>				
Teach for America-Metro Atlanta**	141	94%	45%	30%	25%	22%
Technical College System of Georgia	7	<i>Low N</i>				
Thomas University	12	83%	75%	75%	67%	67%
Toccoa Falls College	12	75%	67%	75%	75%	75%
Truett-McConnell University	14	93%	100%	100%	93%	93%
University of Georgia	655	89%	83%	76%	73%	69%
University of North Georgia	407	93%	88%	86%	81%	78%
University of West Georgia	470	94%	90%	85%	80%	78%
Valdosta State University	423	94%	91%	85%	82%	78%
Wesleyan College	5	<i>Low N</i>				
West Georgia RESA	39	95%	82%	72%	69%	64%
Young Harris College	27	93%	85%	78%	78%	81%